



Safest People, Safest Places

Combined Fire Authority

28 March 2023

Notes of the Salary Review Group held on 2 February 2023

Report of the Chief Fire Officer

Members Present: Cllr J Shuttleworth in the Chair

Cllrs S Zair, B Jones

Officers Present: S Helps, T Hope

In Attendance: J Rogers (Clerk)

Apologies: None

Purpose of the report

1. The purpose of this report is to provide members with an update on the discussions and recommendations of the Salary Review Group held on 2 February 2023.

Brigade Managers Pay Review 2023

2. Members were reminded that the Brigade Managers Pay Award comprises of two elements, a national award and a local award if required to reflect structural changes to duties and responsibilities. Members received a report of the clerk outlining the Brigade Managers Pay Position which recognised that the Brigade Managers national pay award for 2022 remains unresolved. Whilst acknowledging this position, the Brigade Managers recommendation is that no local pay award should be considered for 2023 and that in their view there was no reason to undertake a full structural review at this time.

Members **noted** the report and the letter from the Brigade Managers outlining their position.

Members **resolved** that no local pay award is made for any of the Brigade Managers for 2023.

Members **resolved** that an annual review of the relevant salaries will suffice as a full structural review is not required at this time.

Progress made against objectives

3. Members received verbal updates from CFO Helps and Deputy Chief Executive Hope outlining their progress against objectives for 2022-23.

The updates were **noted**.